

# The Cove School's Strategic Plan (2019-2020)

This plan for realizing the Cove Guiding Principles aligns directly with the Larkspur-Corte Madera School District's Local Control Accountability Plan (LCAP). The Cove Site Council monitors and communicates progress towards these goals. This document is a summary of our strategic plan; the complete version is available on The Cove School's website.

	Description	Progress is Measured By
Goal 1	<p><b>Social-Emotional Development:</b></p> <ul style="list-style-type: none"> <li>Integrate social and emotional development throughout the Cove experience to foster student empathy, problem-solving skills, and overall well-being.</li> <li>Maximize the percentage of students feeling safe and connected to school.</li> </ul>	California Healthy Kids Survey, District LCAP Student Survey, District LCAP Parent Survey, 5th-grade Physical Fitness Data, Recess Incident Logs, Student Progress Reports (Learner Traits Section)
Goal 2	<p><b>Academic Development:</b> Ensure continuous improvement, achievement and equitable and inclusive access to academics for all students.</p> <ul style="list-style-type: none"> <li>Increase academic achievement in English Language Arts (ELA) and mathematics at or above the rate of similar schools</li> <li>Narrow the achievement gap within subgroups.</li> <li><b>State Testing:</b> 90% of students in grades 3-5 will meet or exceed ELA standards on State assessments; 85% of students grades 3-5 meet or exceed Math standards on State assessments; 75% of students in target groups (including ELs) will meet or exceed standards</li> <li><b>Local Assessments:</b> 90% of students in grades 3-5 will meet or exceed standards on local reading and writing benchmark assessments; 85% of students in grades 3-8 will meet or exceed standards on local math benchmark assessments</li> </ul>	Multiple measures including Common Core state assessments, district benchmark assessments, classroom assessments, and digital portfolios
Goal 3	<p><b>Teacher Excellence:</b> All teachers will demonstrate growth in professional standards and participate in effective professional development (PD) and learning opportunities. The District will recruit and retain excellent teachers/learning leaders to fill vacancies.</p> <ul style="list-style-type: none"> <li>100% of classroom teachers will embed professional learning (in the specific district focus areas of reading or math) in their annual professional goals.</li> <li>Embody a culture of innovation to drive continuous improvement through the use of data from a variety of sources.</li> </ul>	LCMSD Teacher Evaluation process, Goal-Setting and Observations; Data from Collaborative Inquiry Visits with district administrative team
Goal 4	<p><b>Budget Alignment with Priorities:</b></p> <ul style="list-style-type: none"> <li>Leverage and align district resources with student improvement and LCAP goals.</li> </ul>	PTO, SPARK and District Budget development and review, Progress toward LCAP goals

	<ul style="list-style-type: none"> <li>• Work collaboratively with PTO and SPARK to leverage community funding to maximize progress toward LCAP goals.</li> </ul>	
Goal 5	<p><b>Communication:</b> Develop and improve communication, participation, and articulation among schools, the district, parents, and community.</p> <ul style="list-style-type: none"> <li>• <b>Advancing The Cove’s Guiding Principles:</b> Further expand the community’s commitment to and understanding of The Cove’s Guiding Principles</li> <li>• <b>Community Involvement:</b> Strengthen Cove Community by providing opportunities for the school community (students, teachers, parents) to participate and learn together through meaningful, fun and interactive events</li> </ul>	Efficacy of school and classroom Communication, 2020 LCAP Survey Data